



Biodiversity Policy

Article 1: General Provisions

Hon Chuan recognizes the importance of biodiversity, ecosystems and the natural environment to sustainable development and human well-being. In line with our principle of "Hon Chuan Sustainability: Building a Shared Future," we are committed to conserving natural ecosystems throughout our operations and to respecting and supporting the principles of the Convention on Biological Diversity and the Kunming-Montreal Global Biodiversity Framework.

Article 2: Scope

This Policy applies to Hon Chuan's operations, all employees, suppliers, contractors, customers and other value chain partners.

Article 3: Core Strategies and Action

A. Site Selection and Avoidance

1. **Site Assessment:** Assess proposed sites to ensure that new facilities are not located in biodiversity-sensitive areas.
2. **Location Priority:** Give priority to industrial parks or designated industrial zones to reduce direct disturbance to natural ecosystems.
3. **Zero-Deforestation:** Do not operate or develop in areas of national biodiversity significance or adjacent areas, and protect forests and site integrity.

B. Compliance and Environmental Controls

1. **Impact Mitigation:** Integrate environmental protection into sustainable operations and take measures to minimize adverse ecological impacts.
2. **Legal Compliance:** Require Hon Chuan and its suppliers to comply with applicable local biodiversity laws and mandatory standards.
3. **Pollution Prevention:** Strictly manage air emissions and wastewater treatment to meet environmental requirements.
4. **Resource Sustainability:** Promote source reduction and increase resource recovery and reuse to reduce the indirect environmental burden of production waste.



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C. Supply Chain Management and Shared Responsibility

1. **Supplier Commitment:** Require key suppliers to sign the Supplier Sustainability Responsibility Commitment and incorporate biodiversity requirements into contractual obligations.
2. **Collective Action:** Engage suppliers, contractors, customers and other value chain partners in supporting and fulfilling biodiversity commitments.

D. Sustainability Action

1. **Ecological Partnerships:** Work with local governments, communities and external professional organizations on habitat restoration, environmental greening and environmental education initiatives.
2. **Awareness and Engagement:** Conduct ecological and environmental education to strengthen biodiversity awareness and participation among employees and their families.

Article 4: Management and Monitoring

Hon Chuan engages academics and experts to support ecological and biodiversity surveys and awareness activities. We regularly disclose implementation progress and performance in our sustainability report to ensure effective practices and transparency.

A handwritten signature in black ink, appearing to be '鄭雅文' (Zheng Yawen), is written above the title 'Chairman'.

Chairman